

Emeriti Retirement Health Solutions Proposed Effective Date: 01-01-2024 Traditional Choice[®]TC

PLAN DESIGN & BENEFITS TRADITIONAL CHOICE MEDICARE INTEGRATION PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY INC

Please Note:

Plans are provided by Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

State mandates may apply.

See plan documents for a complete description of benefits, exclusions, limitations, and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services.

PLAN FEATURES

Benefit Limitations - For any service or supply that is subject to a maximum visit, day, or dollar limitation on a per year basis, the benefit year begins on January 1st unless otherwise mandated. Refer to your plan documents for more information.

Deductible	\$200; applies to all expenses unless otherwise noted
Member Coinsurance	20%
Out of Pocket Maximum	\$1,250; includes deductible
Lifetime Maximum	Unlimited except where otherwise indicated.
Primary Care Physician Selection	Not Applicable
Certification Requirements	Not Applicable
Referral Requirement	None
PREVENTIVE CARE	
Annual Wellness Visit (Routine	0%; only covers immunizations and routing lab and x-ray charges
Adult Physical Exam)	associated with routine exam. NO COVERAGE FOR RELATED ROUTINE
1 exam every 12 months	EXAM.
Immunizations	20%
Pneumonia, Flu, Hepatitis B, Zostavax	Shingles vaccine
Routine well child	20%
exams/immunizations ¹	
7 exams in the first 12 months of life, 3	3 exams in the second 12 months of life, 3 exams in the third 12 months of life
1 exam per 12 months thereafter to ag	je 22.
Routine Gynecological Care Exams	20%
1 routine GYN exam 24 months includ	ling pap smears & related lab fees.
Routine Mammograms	20%
Covered for members age 40 and over	er.
Women's Health	20%
Includes: Screening for gestational di	abetes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually

transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.

Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply.



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Routine Digital Rectal Exam (DRE)/Prostate-Specific Antigen (PSA) Test	20%
One DRE and PSA test annually for ma	
•	ible dependents only. Please refer to Dependent Eligibility under the General
Provisions section of this plan summa	
Colorectal Cancer Screening	20%
	quency based on the type of service performed.
PHYSICIAN SERVICES	000/
Office Visits to non-Specialist	20%
	eral physician, family practitioner or pediatrician.
Specialist Office Visits	20%
Pre-Natal Maternity	20%
Walk-in clinics	
	Ith care facilities that (a) may be located in or with a pharmacy, drug store,
•	(b) provide limited medical care and services on a scheduled or
-	ers, emergency rooms, the outpatient department of a hospital, ambulatory
	s are not considered to be Walk-in Clinics.
Allergy Testing	20%
Allergy Injections	20%
DIAGNOSTIC PROCEDURES	
Diagnostic Laboratory and X-ray	20%
EMERGENCY MEDICAL CARE	•••
Urgent Care Provider	20%
Emergency Room	20%
Emergency Use of Ambulance	20%
HOSPITAL CARE	
Inpatient Coverage (semi-private	20%
room)	
Inpatient Maternity Coverage	20%
Outpatient Hospital Expenses	20%
(including surgery)	
MENTAL HEALTH SERVICES	
Inpatient	20%
Mental Health Office Visits	20%
Other Mental Health Services	20%
SUBSTANCE ABUSE	
Inpatient	20%
Residential Treatment Facility	20%
Substance Abuse Office Visits	20%
Other Substance Abuse Services	20%



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OTHER SERVICES	
Telehealth	20%
Telemedicine services	
Convalescent Facility	20%
Limited to 90 days per Medicare bene	fit period. Days 101+ subject to deductible then 20% coinsurance
Home Health Care	20%
120 visits per calendar year, prior hosp	pital confinement not required. Private duty nursing 70 shifts per calendar
year, up to 8 hours of private duty nurs	sing equals 1 shift
Hospice Care - Inpatient	20%
Applies to all covered benefits incurre	d during a member's inpatient stay in a Medicare certified facility and
covered by Medicare.	
Hospice Care - Outpatient	20%
Applies to all covered benefits incurre	d during a Hospice outpatient visit and covered by Medicare.
Outpatient Short-Term	20%
Rehabilitation	
60 visit maximum. Includes Speech, P	hysical, and Occupational Therapy.
Spinal Manipulation Therapy	20%
Hearing Aids	0%
Maximum of 1 hearing aid per ear even	ry 3 years
Durable Medical Equipment	20%
Diabetic Supplies	20%
Women's Contraceptive drugs and	20%
devices not obtainable at a	
pharmacy	
Affordable Care Act mandated	20%
Women's Contraceptives	
Fertility Drugs (oral and injectable)	Not Covered
Infusion Therapy	20%
Administered in the home or	
physician's office	
Infusion Therapy	20%
Administered in an outpatient	
hospital department or freestanding	
facility	
Transplants	20%
	es pre-authorization by National Medical Excellence (NME)/ Institutes of
	Covers transplants that are not experimental or investigational.
Bariatric Surgery	20%, Covered when medically necessary
Surgical treatment of morbid obesity.	
FAMILY PLANNING	
Infertility Treatment	20%
Diagnosis and treatment of the underl	
Tubal Ligation	Not Covered



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Vasectomy	Not Covered
PHARMACY	
Pharmacy Plan Type	None
GENERAL PROVISIONS	
Dependents Eligibility	Covers Medicare primary spouse as well as incapacitated children if
	Medicare primary
Pre-existing Conditions Exclusion	Does not apply

Plans are provided by: Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.



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• All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.

- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval

• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.

- Hearing aids
- Home births

• Immunizations for travel or work, except where medically necessary or indicated.

• Implantable drugs and certain injectable drugs including injectable infertility drugs.

• Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT,

GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.

- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.

• Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies.

- Radial keratotomy or related procedures.
- Reversal of sterilization.

• Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.

- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.

• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna, or its affiliate(s), receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates may reduce the amount a member pays the pharmacy for covered prescriptions. CVS Caremark[®] Mail Service Pharmacy refers to CVS Caremark[®] Mail Service Pharmacy, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. The charges that Aetna negotiates with CVS Caremark[®] Mail Service Pharmacy may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacy's cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.



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If you require language assistance, please call the Member Services number located on your ID card, and you will be connected with the language line if needed; or you may dial direct at 1-888-982-3862 (140 languages are available. You must ask for an interpreter). TDD 1-800-628-3323 (hearing impaired only).

Si requiere la asistencia de un representante que hable su idioma, por favor llame al número de Servicios al Miembro que aparece en su tarjeta de identificación y se le comunicará con la línea de idiomas si es necesario; de lo contrario, puede llamar directamente al 1-888-982-3862 (140 idiomas disponibles. Debe pedir un intérprete). TDD-1-800-628-3323 (sólo para las personas con impedimentos auditivos).

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to www.aetna.com.

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